



Announcing a Professional Development Opportunity:

A Training Workshop for Workforce Preparation and Adult Basic Education
Teachers and Trainers

Using the 21st Century Success Principles Curriculum©

WHEN: Tuesday, Wednesday, Thursday – November 11, 12, and 13th, 2014
9:00am – 4:00pm
20 professional development hours

WHERE: Harmony Oaks Community Center – 2514 Washington Ave. New Orleans, LA

Trainer: Terri Jordan, Lead Trainer

Cost: \$350 per person

Participants will receive: course leader workbook, participant workbook, instruction, meals, certificate, and follow up support.

You must pre-register as the training is limited to 16 participants.
Registration closes on Friday, October 31, 2014.

Name: _____

Organization: _____

Mailing Address: _____

Phone Number: _____ Fax Number: _____

Email Address: _____

Please send in with check payable to “Literacy Alliance of Greater New Orleans”
6363 St. Charles Avenue, Box 63, New Orleans, Louisiana 70118

21st Century Success Principles Curriculum Information

The curriculum was designed with employers and community representatives. It does not address such topics such as how to dress, write a resume or search for a job, although these are important skills. We believe that for long-term success, young adults need guidance in a deeper way. They need to examine who they are, and what is expected of them in the work world. Therefore, “*21st Century Success Principles*” addresses topics such as: **code switching; internal discipline, coping with racism; and teamwork**. Both the course leader workbook and participant workbook have been edited with input from past participants and course leaders.

The teaching approach that is applied rigorously throughout the course draws on years on international research and practice in how adults learn. The approach recognizes that all participants come to the course with life experiences and some work experiences that have shaped their expectations of themselves, and of the world around them. The approach we use is derived from the renowned work of Dr, Jane Vella and the Global Learning Partners (GLP). The approach does not center on the course leader or teacher as is often the case. Instead, we center on the learner – not just on the most vocal in the group, but on every learner.

The “*Success Principles*” course teaches more than the explicit content – workplace culture, code switching and coping skills. We also aim to boost participants’ basic skills. For example, many of our participants have had the limited opportunity to articulate themselves with confidence and clarity. Therefore, as we teach key content for workplace success, we also aim for participants to build their sense of selves and their ability to clearly share themselves with others. Through the continuous use of open questions, we invite participants to question their assumptions about workplace culture, and at the same time aim to build their critical – thinking skills.

3-day Course Leader Training Information

Purpose of training is to teach a modular version of 21st Century Success Principles to participants who have enrolled in their prospective training programs. The instructors need to experience sections of the course and see how the learner-centered approach is used to teach issues of workplace readiness. They need to examine the fundamental content of the course and the way in which different course topics work in synergy to move clients toward workplace success. They need to begin practicing facilitating the course in a way that feels comfortable to them.